

Something Better. Something Brighter.

*Dedicated to Physician and Administrator
Career Placement within the Eye Care Community*

New Job Listings Below!

New Opportunities in Ophthalmology!

CATARACT SURGEON: SOUTH WEST FLORIDA

VERY BUSY AND CONTINUALLY GROWING PRACTICE IS EXCITED TO ADD ANOTHER MEMBER TO THEIR ESTABLISHED AND EXPERIENCED TEAM. JOIN ONE OF THE AREA'S MOST DISTINGUISHED OPHTHALMOLOGY PRACTICES LOCATED ON FLORIDA'S SPECTACULAR GULF COAST. THIS MULTI- SPECIALTY/ MULTI- OFFICE PRACTICE IS OFFERING EXCEPTIONAL INCENTIVES AND A PARTNERSHIP OPPORTUNITY TO A DEDICATED AND ENERGETIC INDIVIDUAL THAT WELCOMES THE OPPORTUNITY TO GROW WITH THIS MOTIVATED TEAM. BE A PART OF THIS DESIRABLE AREA'S ACTIVE COMMUNITY THAT IS SATURATED IN CULTURE, HISTORY AND REMARKABLE BEACHES AROUND EVERY CORNER.

GLAUCOMA SPECIALIST: MAINE

MULTI-PHYSICIAN, COMPREHENSIVE OPHTHALMIC CLINIC IN COASTAL MAINE WOULD LIKE TO ADD A GLAUCOMA SUBSPECIALIST TO ASSUME OVER 3,000 ACTIVE PATIENTS. THE ESTABLISHED PRACTICE IS IN A NEWLY CONSTRUCTED CLINICAL FACILITY WITH ATTACHED AMBULATORY SURGERY CENTER. COMPETITIVE SALARY AND PARTNERSHIP BEING OFFERED. LOCATED NEAR ACADIA NATIONAL PARK, MOUNT DESERT ISLAND AND THE BAR HARBOR REGION, THE AREA IS RICH IN HISTORY AND BUSTLING WITH VISITORS FROM ALL OVER THE U.S. AND CANADA.

RETINA SPECIALIST: EAST COAST OF FLORIDA

RETINA SPECIALISTS NEEDED IN BEAUTIFUL BEACH COMMUNITY ON FLORIDA'S EAST COAST. WELL ESTABLISHED, MULTI-OFFICE, MULTI-SPECIALTY PRACTICE NEAR WEST PALM BEACH

Brighter Bay has premier positions for premier physicians! We will act as an agent on your behalf to find you a Brighter Opportunity. All inquiries are confidential and this service is entirely complimentary.

Please see below for the latest career postings. If you are interested, please call (813) 708-1230 or visit www.brighterbay.com.

Postings are added weekly and we always provide complimentary CV reviews.

Opportunities in Ophthalmology *Cont.*

GLAUCOMA SPECIALIST: WEST COAST OF FLORIDA

LIVE AND WORK IN ONE OF THE MOST VIBRANT CITIES IN AMERICA! SUNNY 360 DAYS OF THE YEAR AND THE BEACH IS A SHORT DRIVE AWAY. A CHANCE TO BE PART OF ONE OF THE MOST INFLUENTIAL PRACTICES IN THE COUNTRY WITH A HIGH GLAUCOMA PATIENT VOLUME. MUST BE FELLOWSHIP TRAINED TO JOIN THIS MARKET LEADER. THIS POSITION IS A MARQUIS POSTING.

ADMINISTRATOR: SOUTHWEST FLORIDA

MANAGE A GROWING STAFF OF HIGHLY MOTIVATED EMPLOYEES OF FAMILY FOUNDED PRACTICE. NEGOTIATE MANAGED CARE CONTRACTS; MANAGE ASC AND CLINIC

HAS AN IMMEDIATE OPENING FOR A BOARD-ELIGIBLE/ CERTIFIED RETINA SPECIALIST. PARTNERSHIP OPPORTUNITY OFFERED AND PREFERRED, BUT NOT REQUIRED. LIVE AND WORK MERE MINUTES FROM PRISTINE BEACHES AND AN ABUNDANCE OF PARKS, MUSEUMS AND TOP RATED SCHOOLS.

GLAUCOMA, CORNEA, PLASTICS, GENERAL, RETINA:CONNECTICUT

BEAUTIFUL OFFICE IN THE MIDDLE OF A SUBURBAN TOWN CENTER THAT PROVIDES COMPLETE MEDICAL AND SURGICAL EYE CARE FOR THE ENTIRE FAMILY. PRACTICE SEES 25,000 PATIENTS PER YEAR WITH OVER 5000 NEW PATIENTS. HIGHLY MOTIVATED AND ORGANIZED STAFF. BE 2 HOURS FROM BOSTON, NEW YORK CITY, THE COAST AND THE MOUNTAINS. PARTNERSHIP OPPORTUNITY. MUST ALSO PERFORM CATARACT SURGERY.

VITREO-RETINA SURGEON/ RETINA SPECIALIST: MAINE

MULTI-PHYSICIAN, COMPREHENSIVE OPHTHALMIC CLINIC IN COASTAL MAINE IS SEEKING A VITREO-RETINA SPECIALIST TO ENHANCE THEIR WELL ESTABLISHED PRACTICE. WORK IN A NEWLY CONSTRUCTED FACILITY INCLUDING AN ATTACHED ASC USING THE MOST UP TO DATE EQUIPMENT. PARTNERSHIP AND VERY COMPETITIVE SALARY BEING OFFERED TO THE RIGHT CANDIDATE. NEAR ACADIA NATIONAL PARK AND THE MOST PRISTINE SAILING WATERS ON THE EASTERN SEABOARD. LOCATED IN AN ACTIVE, FAMILY ORIENTED COMMUNITY.

CATARACT SURGEON: CENTRAL FLORIDA

NATIONALLY RECOGNIZED CATARACT AND REFRACTIVE PRACTICE SEEKS CATARACT SURGEON TO JOIN UPSCALE, PROGRESSIVE PRACTICE WITH 20+ YEAR REPUTATION OF PROVIDING EXCELLENCE IN EYE CARE. PRACTICE CURRENTLY HAS 3 MD'S, 4 OD'S AND CLOSE TO 100 WELL TRAINED SUPPORT STAFF. LOCATED IN ORLANDO/DAYTONA BEACH, #1 TOURIST DESTINATION IN THE WORLD. (DISNEY, UNIVERSAL, SEA WORLD & MORE!) GREAT ANNUAL WEATHER, LOTS OF LAKES AND BEACHES WITHIN ONE HOUR DRIVE MAKES IT FEELS LIKE PERMANENT FAMILY VACATION. AREA HAS STRONG PUBLIC AND PRIVATE SCHOOLS. SEEKING LONG TERM RELATIONSHIP.

GENERAL RETINA OR RETINA SPECIALIST: CAROLINAS

LOCATION, LOCATION, LOCATION! ONE HOUR TO THE BEACH, 2 HOURS TO CHARLESTON- AMERICA'S #1 CITY TO VISIT! PRACTICE FOR A CANDIDATE IS WAITING TO BE TAKEN. BE A PART OF ONE OF THE MOST WELL KNOWN PRACTICES

TO DRIVE BOTH TOP LINE AND BOTTOM LINE RESULTS. BE A PART OF THE LEADERSHIP TEAM FOR THIS PRACTICE THAT IS THE WINNER OF EXTENSIVE AWARDS!

ADMINISTRATOR: UPSTATE NEW YORK

RESPONSIBLE FOR THE PROFESSIONAL CORPORATION FOR THE ADMINISTRATION, DIRECTION, AND COORDINATION OF ALL PRACTICE ACTIVITIES. APPLICANT SHOULD HAVE MANAGERIAL EXPERIENCE, PREFERABLY WITHIN THE OPHTHALMIC INDUSTRY. AT LEAST 10 YEARS OF WORK EXPERIENCE AND A BACHELOR'S DEGREE IS REQUIRED. AN MBA IS PREFERRED. STRONG KNOWLEDGE OF BUSINESS OPERATIONS AND BUSINESS DEVELOPMENT IS REQUIRED. KEY DUTIES INCLUDE PHYSICIAN REFERRAL GROWTH, PRACTICE GROWTH AND EFFICIENCY, AND HUMAN RESOURCES. EXCELLENT COMPENSATION PACKAGE!

SEVERAL OPTOMETRY AND OPERATIONS POSITIONS ALSO AVAILABLE !

www.brighterbay.com

The Brighter Bay Experience

Brighter Bay, LLC is a placement firm for ophthalmologists, optometrists and administrators. With fifteen years in the ophthalmic arena, Brighter Bay has an extensive database and network that is unparalleled in the industry. If you are looking for a new opportunity, please contact us for valuable tips, information and postings. If you are a physician or practice looking to add a new doctor or administrator, we can streamline the process to save you valuable time and find you the perfect addition to your team.

IN THE COUNTRY! POSITION OPEN BECAUSE DOCTOR IS RETIRING.

CATARACT SURGEON: SOUTHWEST COAST OF FLORIDA

LIVE IN ONE OF THE NATION'S MOST DESIRED VACATION SPOTS IN THE COUNTRY. NATIONALLY RECOGNIZED PRACTICE IS LOOKING TO ADD AN ADDITIONAL SURGEON TO THE FAMILY.

EXPERIENCED AND TALENTED STAFF ARE EXCITED TO WELCOME A VERY TALENTED SURGEON TO SERVICE THE MANY PATIENTS OF THIS TRI-COUNTY AREA. PARTNERSHIP OPPORTUNITY IS AVAILABLE AS WELL AS BUY IN TO ASC IF INTERESTED. CANDIDATE MUST BE BOARD CERTIFIED AND FELLOWSHIP TRAINED.

GENERAL OPHTHALMOLOGIST: NORTHWEST: WASHINGTON STATE

AN EXCEPTIONAL CLINIC IN A REMARKABLE, HISTORIC TOWN WITHIN 2 HOURS OF SEATTLE IS IN URGENT NEED OF AN OPHTHALMOLOGIST. PRACTICE MEDICINE WITH A FOCUS ON PATIENT AND FAMILY. SUPPORTIVE PRIMARY CARE PHYSICIANS. LOYAL, APPRECIATIVE PATIENT BASE. EASIER TO KEEP "NORMAL" WORKING HOURS. HIGHLY ACCLAIMED SCHOOL SYSTEMS, VERY REASONABLE COST OF LIVING. HOME OF CENTRAL WASHINGTON UNIVERSITY.

CATARACT SURGEON: WEST COAST OF FLORIDA

MARKET LEADER IS EXPANDING TO A NEW LOCATION AND REQUIRES A VERY HIGHLY TALENTED CATARACT SURGEON TO JOIN THIS MULTI-SPECIALTY PRACTICE. VERY LUCRATIVE PACKAGE AND PARTNERSHIP OPPORTUNITY IN THE ASC WILL BE OFFERED. LIVE ON THE GULF OF MEXICO AND ENJOY WORLD CLASS FISHING, ESPECIALLY DURING TARPON SEASON! MUST BE FELLOWSHIP TRAINED AND HAVE EXCELLENT REFERENCES. RARE OPPORTUNITY TO LIVE IN PARADISE AND WORK IN PARADISE!

GENERAL OPHTHALMOLOGIST: NORTHWEST MASSACHUSETTS

SKI IN VERMONT, APPLE PICK IN UPSTATE NEW YORK, SHORT DRIVE TO THE CULTURE OF THE BIG CITIES! GROWING PRACTICE IS LOOKING TO ADD A GENERAL OPHTHALMOLOGIST. MUST BE FELLOWSHIP TRAINED AND EXCITED ABOUT GROWING A NEW PART OF THE PRACTICE, THAT INCLUDES A GLAUCOMA SPECIALIST AND CATARACT SURGEON. PARTNERSHIP OPPORTUNITY IN THE FIRST FEW YEARS. THIS IS A JOB THAT DOES NOT BECOME AVAILABLE OFTEN!

GLAUCOMA SPECIALIST: KANSAS

STRONG OPTOMETRIC NETWORK, PARTNERSHIP OPPORTUNITY, AND TECHNOLOGICALLY

Sincerely,

**Your Dedicated Recruiting Team
Brighter Bay LLC**

Professional's Tips for Successful Interviews

Are You Prepared?



Below are some questions that you might be asked:

1. Why did you want to go into eye care?
2. Why do you want to work here?
3. Specifics about the practice that fit your goals.
4. Location draws; family, friends, etc that may draw you to area.
5. What are your strengths and weaknesses?

Prior to the interview:

1. Review the webpage and research practice.
2. Write all faculty names and a brief line about their interests.

After the Interview:

1. Thank you notes-you can do these on the plane while your conversations are fresh in your mind.
2. Send to everyone you interviewed with, the doctors, director, the administrator, the coordinators that helped set up your day.
3. Watch your Facebook page, take it down if necessary.
4. Goggle yourself.
5. Dress professionally.

ADVANCED OFFICE ARE JUST A FEW OF THE REASONS WHY THIS IS A GREAT POSITION. CAN DO CATARACTS AND LASIK AS WELL AS GLAUCOMA. WILL BE PROFITABLE FROM DAY ONE AS THERE IS A STRONG MARKET ALREADY PRESENT.

RETINA SPECIALIST: KANSAS

OPPORTUNITY TO ONLY SPECIALIZE IN RETINA AND BUILD A DEPARTMENT WITH RESOURCES AND EXCELLENT STAFF. FULL TIME DEDICATED RESEARCH DEPARTMENT WITH TOP OF THE LINE EQUIPMENT SEPARATES THIS PRACTICE FROM OTHERS. COMMUNITY IS CULTURALLY RICH WITH RESTAURANTS, MUSEUMS, AND SPORTING EVENTS. PARTNERSHIP OPPORTUNITY AND EXCELLENT PACKAGE!

VITREO-RETINA SURGEON: WEST COAST OF FLORIDA

PRESTIGIOUS MULTI-DISCIPLINARY OPHTHALMIC PRACTICE INCLUDING SEVEN SURGEONS AND ELEVEN OPTOMETRISTS. WORK WITH EXISTING FELLOWSHIP TRAINED VITREO-RETINA SURGEON TO EXPAND AN EXISTING PRACTICE WITH A STRONG REFERRAL BASE. STATE-OF-THE-ART FACILITIES WITH OVER 180 EMPLOYEES AND AN AAAHC ACCREDITED ASC. 95% NON-MANAGED MEDICARE AND THIRD PARTY INSURANCE. EQUITY OWNERSHIP OPPORTUNITY AVAILABLE AND VERY LUCRATIVE COMPENSATION PACKAGE.

RETINA SPECIALIST OR GENERAL RETINA PHYSICIAN: SOUTHWEST COAST OF FLORIDA

AWARD WINNING FAMILY BASED PRACTICE IN SOUTHWEST FLORIDA IS LOOKING TO BRING ON A FULL TIME RETINA SURGEON OR MEDICAL RETINA PHYSICIAN. GRADUATING FELLOWS ARE ENCOURAGED TO APPLY! PRACTICE DOWNSTAIRS AND ASC IS UPSTAIRS. OPPORTUNITY TO GROW, LEARN AND TEACH AT ONE OF THE FASTEST GROWING PRACTICES IN THE COUNTRY!

6. Always speak positively about your school.
7. Review the practice's website in advance.
8. Avoid comments in your thank you such as "I am ranking you in my top three." Or, "I am ranking you highly." Say why you liked the program, how it could help you reach your goals and what you would contribute as a practitioner.

**Send Your Resumé or CV
to: jwilson@BrighterBay.com
For Immediate Review By a
Brighter Bay Professional!**



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